



Building Your Leadership Culture. The Leadership Check-up From the Neck Up.

HOW ARE YOU BUILDING YOUR LEADERSHIP CULTURE

Do a Self and Group - Leadership check-up

Do you dream about having the leadership power to make your dreams come true?

Have you ever thought the following?

"Whenever I have a new goal, I always turn to the same people. Where are the new leaders?"

"People reach a new level and get stuck there. How do I help them become bigger leaders?"

Seem familiar? You're in good company. These are some of the typical leadership questions CEOs face. And, CEOs regularly rate talent management as the most critical factor for success.

Good CEOs know they are dependent upon having the best talent to help them set direction, execute effectively and lead change. The best CEOs are proactive about talent: they focus on and invest in it.

Does your organization have the leadership power it needs to get results?

A: Do we have the leadership pipeline we need?

1. Do we have a clear view of what we need from our leaders?
2. Do we systematically identify and grow our emerging leaders?
3. Do we have a robust succession plan to move to bigger levels?
4. Do we develop our people to step up, lead and deliver?
5. Are we attractive to those whom we want to recruit and retain?

B: Do we have a cohesive, productive leadership team?

6. Is our team aligned behind a clear direction?
7. Is our team aligned behind our priorities and a clear plan for execution?
8. Does our leadership team have the right processes in place?
9. Does our leadership team work productively together?
10. Are the attitudes and relationships in our leadership team productive?

C: Does our organization support leadership?

11. Do we appropriately support in developing and managing talent?
12. Do our leaders effectively develop their team members?
13. Do our people share a set of productive mindsets that guide daily work?
14. Do our people collaborate well within their teams?
15. Are our people well prepared to go through challenges?

Is your organization getting the most from your leadership?

Great leadership teams are productive and fun: it doesn't have to be a grind.

Work hard to get and develop the right leaders and help them work together.

ACE Your Leadership Culture! www.PowerofACE.com

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